

# Iowa Sixth Judicial District

## Bud to Boss: Cost Savings Through Online Training



**The transition of an individual contributor to a new manager** is a challenging journey. New managers are required to understand the big picture of their organization's goals in combination with how their team affects their company's bottom line. Properly training new managers with the soft skills and competencies they need to lead a team can be a complex initiative. Luckily, with BizLibrary's large content offering, you can create a consistent curriculum that is accessible, engaging, and easy to streamline across a dispersed workforce!

**Todd Roberts**, the Executive Officer at Iowa Sixth Judicial District, previously relied on instructor-led training to facilitate their organization's Bud to Boss new manager training curriculum. After transitioning this initiative from in-person to online, Todd and his organization noted significant cost savings!

### Previous Instructor-Led Training and Workshop Costs

In-person training was either facilitated onsite, or employees traveled to a separate location to attend a workshop.

#### In-house

1 In-house Instructor

11 Staff members enrolled in program

Trainer certification + supplemental learning materials + employee time = **\$12,620**

#### Workshop

1 Bud-to-boss workshop

11 Staff members enrolled in program

Workshop registration fees + employee time = **\$23,705**

### New Cost Savings with BizLibrary's Online Training

11 Staff members enrolled in program

License fee for individuals + employee time = **\$5,852**

The cost savings that Iowa Sixth received from transitioning their program online is significant, and this is without factoring in the variable cost of travel expenses for employees. If this sounds familiar to you, start keeping track of expenses paid for instructor led training, to help create a solid case to transition your new manager training program online to your leadership team.

**Our BizLibrary Client Success team** has the experience and expertise to help guide you through the process of gaining leadership buy-in and transitioning your training program online.