Overcoming Common Training Barriers in the Public Sector Industry

BIZ LIBRARY

The public sector is composed of both public services and public enterprises that face a unique set of challenges as it relates to training and development. BizLibrary's large off-the-shelf content library provides the timely resources needed to prepare the employees and leadership of this workforce.

Public Sector Top Challenges

Change and Uncertainty   **Communication**   **Leadership**

Public sector employees encounter an environment that is filled with rapid growth, change and uncertainty, and technology enhancements. Providing training and development opportunities is not only imperative for employees to keep up with rapid change but organizations are challenged by maintaining highly skilled workers within a competitive job market. Although being aware of the common business challenges is one thing, the public sector is also challenged with executing a plan due to limited resources available to allocate towards a training budget.

Online Training as a Solution

It's simple to create individualized development plans for the employees of the public sector workforce and deliver timely content with online training and off-the-shelf content.

With access to a vast library of soft skills and microlearning content, employees can easily fit training into their busy schedules. Whether that includes a quick training on computer skills or participating in leadership development courses, it's simple to create personalized plans based on the employee's current need.

Online training provides significant cost savings for this industry in comparison to costly instructor-led classroom and workshop style training. By providing employees and managers with a large content library, organizations can work towards building a culture of learning that continuously seeks out improvement and uses training as a resource to find and apply knowledge at work.

The BizLibrary Collection

Popular course launches from The BizLibrary Collection for those who work in the public sector include:

- Microsoft Office
- Personal & Career Development
- Diversity & Respect0
- Communication
- Time Management
- Productivity
- General Safety
- Anti-Harassment
- Leadership

BizLibrary's off-the-shelf content library has something for everyone – no matter their role, and the content works in any LMS using AICC and SCORM standards.

For more information about BizLibrary's content, contact your account representative.