

# Leadership Essentials

This 16-week session is targeted for leaders looking to take their skills and teams to a new level. Leadership Essentials is led by four leadership experts and is separated into four modules with pre-recorded lessons, live discussions, coaching sessions, and independent coursework. By the end of this Academy, leaders will be prepared to navigate through change effectively, communicate with clarity, adjust mindsets for greater leadership successes, and more.



## *Week 1*

### **Academy Kickoff**

Learn the technical ins and outs of the BizAcademy platform  
Live Q & A with a BizAcademy facilitator  
Review the overall structure and plans for the Academy



## *Week 2-4*

### **Mindsets of Leadership - Kevin Eikenberry**

Learn the impact that mindset can have on our thoughts & actions as leaders  
Discover five different mindsets & diagnose your stance on each one  
Build a plan for developing your specific leadership mindset for success



## *Week 5-8*

### **Leadership Communication - Karin Hurt & David Dye**

Learn the 6 foundations for effective communication at work  
How to clearly communicate priorities and expectations to align with your team  
Dealing with conflict at work in an accessible and powerful way to care for others



## *Week 9-12*

### **Leading Change Effectively - Scott Mautz**

Build a toolbox full of resources to learn how to effectively lead through change  
Create a change vision to inspire and visualize the impact on your organization  
Learn how to navigate 1x1 change discussions and evaluate how to prepare for change



## *Week 13-16*

### **Giving Effective Feedback - Meredith Elliot Powell**

How to build trust in your managerial relationships  
Creating an environment of safety to give impactful feedback  
Developing foundations for progress and improvement through feedback