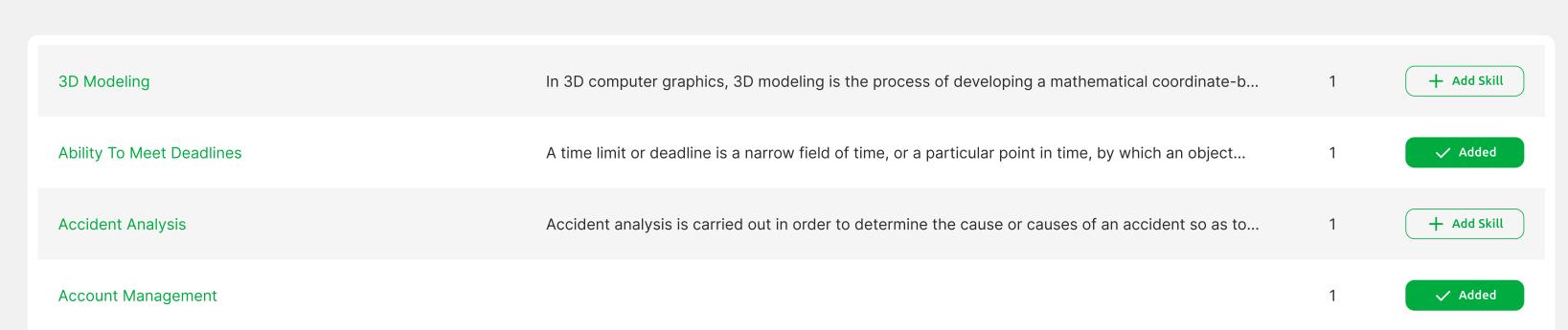


Inspire Growth with Employee-Driven BizSkills Features

Employee growth is key to driving success in any organization. As employees develop new and current skills, they are better prepared to take on new challenges and discover creative solutions. Allowing employees to take control of their learning promotes feelings of empowerment and personal investment, which increases retention rates and the overall ROI of your people-focused strategies. These BizSkills features were designed specifically to put employees in the driver's seat of their own skills development and career growth.

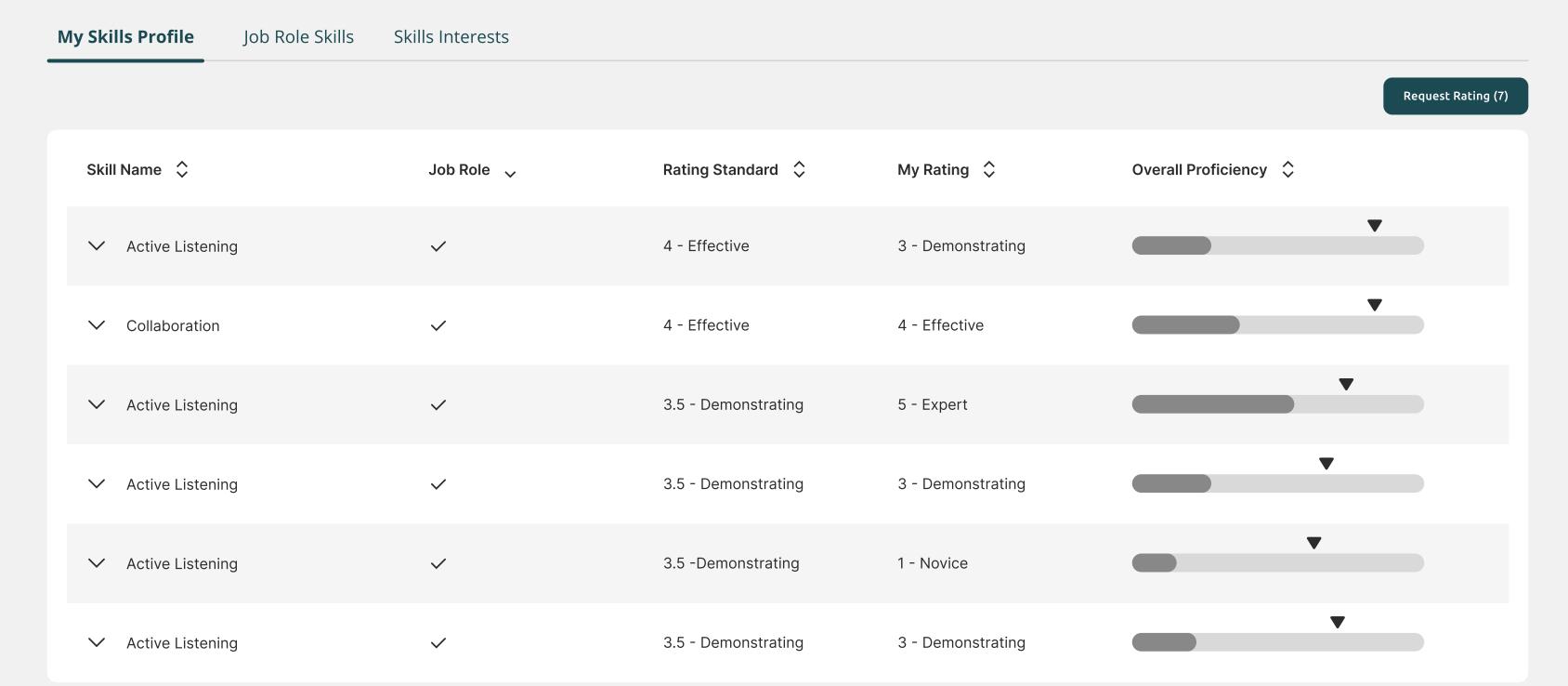
Skill Interests

The Skill Interests feature gives employees the power to explore skills that interest them, even if they fall outside their job role. By using this feature, employees can build a robust skill profile preparing them for the future career advancements they're looking for.



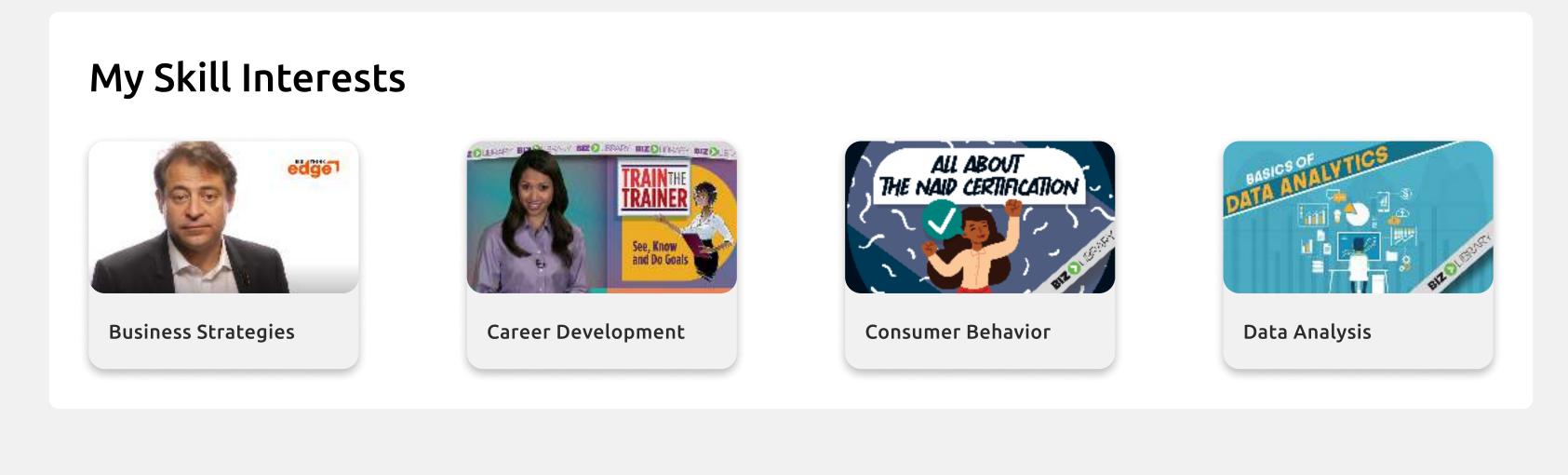
Re-rating Skills

Employees can be rated on their skill interests, and as their skills develop, they can be re-rated to track their progress over time.



Skill Interests Homepage Widget

For convenience, skill interests can be displayed on the learner homepage. This widget encourages the exploration and development of the learner's desired skills.



Career Growth Insights

Job Role Skills

Skill Interests

Skill interests can help employees identify the next step on their career journey or upskill in their current role. By easily mapping skills and suggesting content, the skill interests feature takes the hassle out of upskilling and reskilling. This feature has the added benefit of showing managers their employees' interests outside their current role, providing insights on future opportunities.

Role Matches Role matches are based on an employee's ratings from their skills profile. The widget recommends

Development Plan

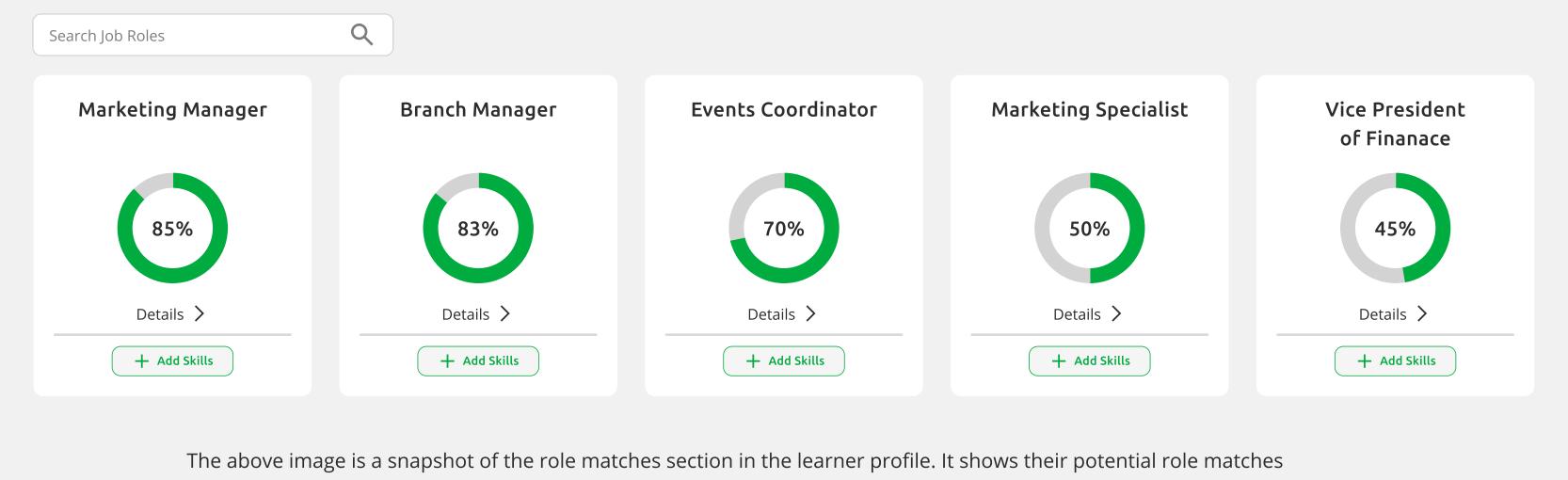
My Skills Profile

Marketing Manager

their profile.

potential matches for future job roles within the organization.

Role Matches

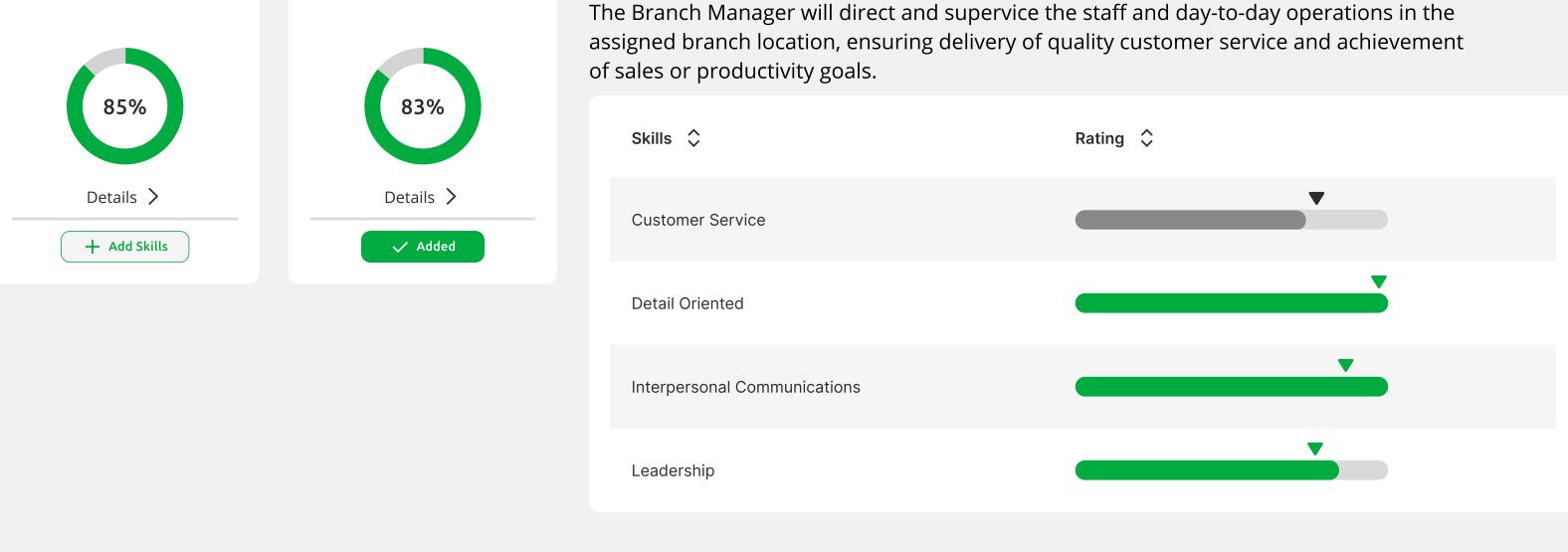


accompanied by the percentage that each position matches the user's current skill ratings

Find the Perfect Match Role matches help both employees and managers identify opportunities for career advancements.

Branch Manager

Employees can see clear paths for development and can prepare for the next step in their careers. It also allows managers who are looking to fill open positions to find a potential list of candidates already employed within their organization. Branch Manager



needed skill. If they want to pursue the role, they can click the Add Skills button to have the skills they need to develop added to

The above images display a more detailed view of role matches. Users can select a role match, in this instance "Branch Manager," and view a corresponding list of skills needed for the position along with that learner's current ratings of each