

# Blended Learning

Blended learning includes a mix of teaching styles and delivery methods. For example, a portion of blended learning could be conducted in-person, with another portion taking place online.

## BOOSTERLEARN

Did you know approximately 70% of employee training is forgotten within 24 hours of the training event? During onboarding, the amount of information received can be overwhelming.

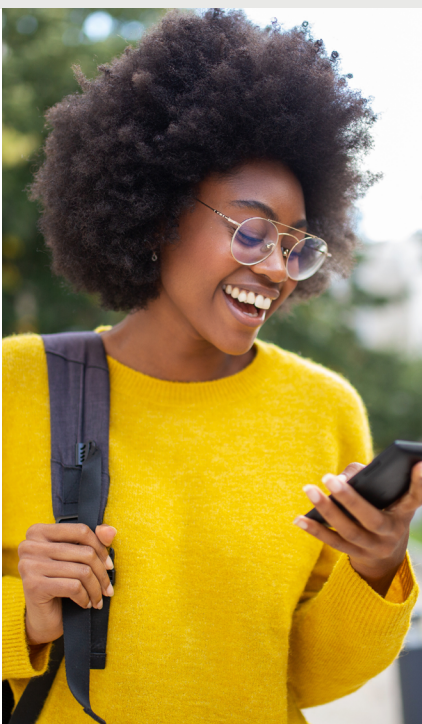
A great way to overcome this challenge is to utilize BoosterLearn, a learning reinforcement tool. BoosterLearn gives you the power to build your reinforcement programs at any cadence you wish! Once a learner is enrolled, you can add multiple choice questions, polls, fill-in-the-blank, and thought questions to ensure important information is not lost.

## GAMIFICATION

The gamification feature is designed to increase utilization and engagement with training content through social learning principles such as achievement rewards, friendly competition, progress tracking toward goals, and entertaining framing.

In a recent survey with BizLibrary and HR Daily Advisor, we found that 97% of respondents were at least somewhat confident that the addition of gamification increases the effectiveness of training.

## EXAMPLE



Throughout assigned material, implement BoosterLearn to reinforce important areas of information. Utilize gamification by creating a “leveling-up” activity. Once your new hire completes a series of tasks or learning initiatives, allow them to level-up to the next tier of responsibilities. If you have a new hire class, the friendly competition and visible leaderboards will encourage everyone to do their best! Recognize employees for successful completion of the activity by distributing certificates or small prizes. This is a fun way to give your new hire a memento of their very first accomplishment at your organization and inspire future success.