

Core Values Playlist

A core values playlist is a great way to introduce and set the tone of your company culture. You can use this playlist for new hire onboarding, new manager training, compliance training, or any additional topics that are important for you to share with your employees. New hires need independent work time to absorb new information at their own pace and have variety throughout their busy schedule.

If you want to structure the core values playlist and make it assignable, set up Learning Initiatives with stages. Learning Initiatives allow administrators to easily build and manage curriculums, and stages allow the material to be tackled in bite-sized chunks.



BENEFITS

- Introduces the training platform and allows the new hire to gain familiarity with the technology
- Provides consistency for all new hires
- Reinforces key points by highlighting courses around company culture and expectations
- Sets the overall tone for their expected behaviors at work

Example

Below is an example of how a BizLibrary client utilized Learning Initiatives with stages for their new hires. This was created to introduce the new hire to the company culture, values, expectations, and cover basic skills. They balance the use of the core values playlist with in-person training sessions for more specific job training.

STAGE 1

Begin with HR basics. Include document downloads for the new hire to reference in the future.

- 1 Policies
- 2 Procedures
- 3 Benefits

STAGE 2

There is fundamental level of knowledge required for all employees. Choose relevant courses to bring everyone up to speed and communicate expectations.

- 1 Time management
- 2 Health & Wellness
- 3 Office Basics
- 4 Business fundamentals

STAGE 3

As it relates to your company policies and procedures, it's important to set behavioral expectations for all new hires and create a safe and respectful work environment.

- 1 Harassment
- 2 Compliance
- 3 Safety & Soundness

STAGE 4

Regardless of the position or department, communication is a soft skill everyone needs.

- 1 Communication