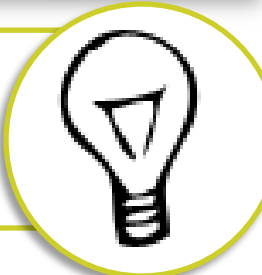


STATS AND FACTS TO HELP YOU MAKE SMARTER DECISIONS...

TRAINING AND EMPLOYEE ENGAGEMENT

EMPLOYEE ENGAGEMENT:

the emotional and functional commitment an employee has to his or her organization.



11 BILLION is lost annually due to employee **TURNOVER**

SOURCE: BUREAU OF NATIONAL AFFAIRS

Companies with **ENGAGED EMPLOYEES** outperform those without by up to

202%

SOURCE: GALLUP



Problems with direct supervisors account for **49%** of disengaged employees.



49%

SOURCE: EMPLOYEE ENGAGEMENT VS. DISENGAGEMENT, CUSTOMINSIGHT DEC. 2012

Companies using enterprise social networks realize an average



18% increase

in **employee engagement** year-over-year...

SOURCE: THOUGHTFARMER, SOCIAL INTRANETS AND EMPLOYEE ENGAGEMENT



65% of employees say the **QUALITY** of training and learning opportunities positively influences their engagement.

SOURCE: Learning's Role In Employee Engagement, ASTD 2008